

Board of Selectman
January 23, 2012

THESE MINUTES ARE SUBJECT TO APPROVAL BY BOARD OF SELECTMEN

The Board of Selectmen held a special meeting Monday, January 23, 2012 in the Council Chamber of the Municipal Center, 3 Primrose Street, Newtown. First Selectman Llodra called the meeting to order at 7:32pm.

PRESENT: First Selectman Llodra, Selectman William F.L. Rodgers, Selectman James Gaston, Sr.

ALSO PRESENT: Finance Director Robert Tait, Parks & Recreation Director Amy Mangold, Assistant Director of Parks Carl Samuelson, Assistant Director of Recreation RoseAnn Reggiano, Parks & Recreation Chairman Ed Marks, Director of Public Works Fred Hurley, Mike McCarthy and members of NUSAR, Director of Communications Maureen Will, Police Chief Michael Kehoe, Capt. Joe Rios, Police Commission members Brian Budd, James Viadero, Joel Faxon, and Andrew Sachs, Board of Fire Commission Chairman Kevin Cragin and firefighters Michael Burton, Joe Farrell, Mark White, Rob Manna, Ernie Descheneaux, ten members of the public and three members of the press.

VOTER PARTICIPATION: none.

ACCEPTANCE OF THE MINUTES: no action taken.

COMMUNICATIONS: none.

FINANCE DIRECTOR REPORT: none.

UNFINISHED BUSINESS:

Discussion and possible action:

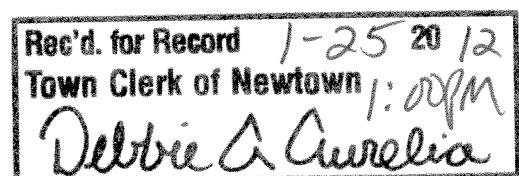
1. Town of Newtown 2012-2013 Budget:

Selectman Rodgers moved the **Building Department** bottom line of \$397,257. Selectman Gaston seconded. All in favor.

Mr. Hurley said that electricity increased as a result of actual consumption based on the current rate. The generation/supply rate is fixed but there is no control over the delivery side. The new animal control facility will add a full, larger building which will add to the electricity increase also. No staff has been added. (Att. A, Building Maintenance Budget Breakdown). Selectman Gaston moved the **Public Building & Maintenance** bottom line of \$687,474. Selectman Rodgers seconded. All in favor.

Mr. Hurley stated new bins will not be in this budget. An RFP for curbside pickup of recyclables will go out; the vendors will have the option to provide the bins and implement the automated system. The percentage of recyclables has increased. Selectman Rodgers moved the **Landfill** bottom line of \$1,495,894. Selectman Gaston seconded. All in favor.

First Selectman Llodra suggested investing \$25,000 per year in the capital non-recurring account to use toward cars. There was also money captured within the Highway Department salary account when vacant positions went unfilled. Repairs will be part of the work order system and easily tracked. Selectman Gaston moved the **Car Pool** as zero as recommended. Selectman Rodgers seconded. All in favor.



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Selectman Rodgers moved the **Winter Maintenance** bottom line of \$707,637. Selectman Gaston seconded. All in favor.

Mr. Hurley said there will be a re-organization at the garage and a move to a fully automated system will be implemented. Costs and actual jobs will be tied together through a work order system. There will not be real numbers on equipment fuel until February; the budgeted amount is at current prices. Three positions were cut to two positions; with the technology advancements the two will be able to do the job well. There is not an increase in the tree removal line item because FEMA is reimbursing at a 75% and CL&P is also cutting and trimming. The drainage line item increased because a lot of work is being done in house and the cost of material is increasing. Selectman Gaston moved the **Highway** bottom line of \$6,022,894. Selectman Rodgers seconded. All in favor.

Mr. Marks stated that over the last six budgets the percentage spent on Parks & Recreation has gone from a high of 1.96% to last year's amended budget of 1.77%; over that period of time, the dollar amount associated with that reduction is almost \$800,000, impactful for the capital items and capital expenditures. Mr. Samuelson explained they operate day to day on a labor shortage and are constantly looking at ways to increase efficiency. The administrative aspect of supervisor positions has been sacrificed because labor was needed. A park maintainer was hired to replace someone that left. The department is cutting the lawns of the larger areas and contracting out smaller areas, representing a savings and made for more efficient use of labor and equipment resources. The amount of locations Parks & Recreation is responsible for has grown 93% since 2002; the amount of locations they are responsible to plow has grown by 81% since 2002, the staff has grown by 27% and the vehicle fleet has grown by 25% in the same time period. The 2002 pickup truck no longer fits the need of the department; a more robust, heavier duty vehicle is needed. Mr. Samuelson explained the problems with vandalism and the electrical infrastructure of the lighting at the Dickinson Town Park pavilion. Mr. Marks said if this is not addressed this year then it will be next year and they may incorporate it into the CIP process. First Selectman Llodra noted the pool hours will remain reduced but there is a modest increase in the lifeguard line item because even with the reduced hours the account came up short. The dog park volunteers were recognized for their hard work raising money. Selectman Rodgers moved the **Parks & Recreation** bottom line of \$2,195,469. Selectman Gaston seconded. All in favor.

Selectman Gaston moved the **Emergency Management/NUSAR** bottom line of \$51,267. Selectman Rodgers seconded. All in favor.

Chief Kehoe presented an overview of staffing. There are 46 sworn officers, 44 are unionized workers. Three of the 44 are school based officers, one is with the state narcotics task force, two make up the traffic unit and three are detectives. Calls for service between 2010 and 2011 totaled 25,207 representing a 10% increase. Selectman Gaston would like to see a repair cost sheet for vehicles and how long each car was out of service. Police reports can be retrieved online through the police website. There is a built in 7%-8% increase per year in the New World Systems computer operation, which is standard within the industry. Selectman Rodgers moved the **Police** bottom line of \$5,931,470. Selectman Gaston seconded. All in favor.

Selectman Gaston moved the **Canine Control** bottom line of \$154,289. Selectman Rodgers seconded. All in favor.

Selectman Rodgers moved the **Lake Authorities** bottom line of \$49,708. Selectman Gaston seconded. All in favor.

Selectman Gaston moved the **NW Safety Committee** bottom line of \$9,783. Selectman Rodgers seconded. All in favor.

Selectman Rodgers moved the **Emergency Medical Services** bottom line of \$270,000. Selectman Gaston seconded. All in favor.

Selectman Gaston moved the **NW CT EMS Council** bottom line of \$250.00. Selectman Rodgers seconded. All in favor.

Selectman Rodgers moved the **Emergency Communication** bottom line of \$1,056,912. Selectman Gaston seconded. All in favor.

Selectman Gaston moved the **Library** bottom line of \$1,062,858. First Selectman Llodra seconded. Gaston & Llodra in favor; Selectman Rodgers recused himself as his wife is a member of the library board.

Mr. Tait had not put in the most recent debt service schedule for the February 2012 bonding. The reduction reduces the debt service increase to 4.42%. The impact on that change and the \$25,000 that was added to capital non-recurring changes the total budget increase from 1.97% to 1.85%. The wages, salary and benefits increase for fiscal 2013 is \$295,588; the debt service increase for fiscal 2013 is \$501,538. Together those categories total \$797,126 (3.22%). Looking at capital, contingency and contributions to other agencies reflect a decrease of \$55,771 (-.44%). Selectman Rodgers moved to reduce the **Debt Service** bottom line from \$10,223,931 to \$10,152,282, which represents a savings of \$71,649. Selectman Gaston seconded. All in favor.

Mr. Cragin said the command vehicles have been requested by the companies over the years and cut at the Board of Fire Commissioner level. First Selectman Llodra said we cannot manage two command vehicles and a Fire Marshal vehicle. One strategy is to capture any money left at the end of this fiscal year in the Board of Fire Commissioners budget and replace the Fire Marshal vehicle. Mr. Burton said that command vehicles are used by the officer in charge in place of taking out a pumper truck. It has an air pack, hand tools and chain saw for wire down or tree down calls and is useful for picking up fire hose at the scene after a large fire. Without a command vehicle the volunteers use their own vehicles or the pumper trucks. Mr. Cragin pointed out the companies are willing to forgo their capital budgets. Chief White of Dodgingtown Fire Department said the department currently uses a 1994 suburban that was privately purchased with limited funds; it is the only 4 wheel drive vehicle in the department. There is a desperate need for these vehicles; the company gave up their budget and insurance budget in order to request a command vehicle. The vehicle is used for sand bags, ropes, hoses, road barricades among other things. Chief Farrell of Hawleyville Fire Department stated they also gave up their capital budget. They have requested a command vehicle for five years. It would be used as a first responder vehicle. Hawleyville has grown to include Maplewood and Liberty and future Toll Brothers project; medical calls will increase. Defibrillators are carried on bigger trucks. Mr. Burton stated the recent storm events showed the clearer need for a command vehicle, allowing the bigger trucks to stay at the station. First Selectman Llodra believes there is a viable strategy to do one vehicle; it does not have to be the Fire Marshals vehicle; it would be up to the Board of Fire Commissioners to prioritize who gets a vehicle. After further discussion which included possible further savings within the budget process and the carpool account Selectman Rodgers moved the **Fire** bottom line of \$1,214,806. First Selectman Llodra suggested moving the bottom line with a recommendation going forward because more will be known on the economics of the current budget when it is at the Legislative Council. Selectman Rodgers moved to modify his motion to move the **Fire** bottom

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line of \$1,214,806 with the recommendation to the Board of Finance and the Legislative Council that we investigate adding to the capital fund of the Board of Fire Commissioners an amount to purchase a command vehicle if further savings are found during the process. Selectman Gaston seconded. All in favor.

Selectman Rodgers moved the Board of Selectman proposed bottom line budget of \$38,278,353. Selectman Gaston seconded. All in favor.

NEW BUSINESS:

Discussion and possible action:

- 1. Transfer:** Selectman Rodgers moved the \$16,000 transfer from 01570-2000 Contingency to 01320-2029 Fire Hose. Selectman Gaston seconded. All in favor.
- 2. Appointments/Reappointments:** Selectman Gaston moved the appointment of Herb Rosenthal to the CT Coalition for Justice for Education in Funding (CCJEF). Selectman Rosenthal seconded. All in favor.

VOTER COMMENTS: none.

ANNOUNCEMENTS: There is an opening on the Conservation Commission to any registered voter. February 21 is the last day to apply with an anticipated appointment date of March 5.

ADJOURNMENT: Having no further business the Board of Selectmen adjourned their special meeting at 11:50pm.

Respectfully submitted,


Susan Marcinek, Clerk

- Att. A: Building Maintenance Budget Breakdown
- Att. B: Highway Budget
- Att. C: Parks & Recreation Capital request
- Att. D: Police Budget
- Att. E: Fire Budget

ANNUAL BUDGET 2012 - 2013

DEPARTMENT: PUBLIC BUILDING MAINTENANCE

TOWN OF NEWTOWN
BUILDING MAINTENANCE BUDGET BREAKDOWN
2012 -2013

	Total Town	Total BOE	Municipal Center (68%)		Police Bldg.	Sr. Ctr. Bldg.	Dog Pound	Town Garage	EOC Bldg.	FFH PD sub sta.	Trades Lane (70%)		P & R Utilities	P&R Heat
			Town (68%)	BOE (32%)							Town (70%)	BOE (30%)		
SALARIES	136,924				91,274	45,650								
OVERTIME	11,360	640	1,360	640	8,000	2,000								
BENEFITS	975	104	221	104	754									
SUPPLIES	9,860	1,440	3,060	1,440	1,200	1,000	500	3,700	200	200				
BLDG. MAINTENANCE	23,100	3,200	6,800	3,200	8,400	1,800	500	5,000	300	300				
HEAT	101,020	15,780	16,320	7,680	10,000	10,600	5,800	18,000	1,600	1,800	18,900	8,100		18,000
ELECTRICITY	155,492	27,008	57,392	27,008	47,900	14,200	1,200	15,000	6,000	1,200				
WATER	19,808	2,392	3,808	1,792	2,100	2,200	800	1,300	800	400	1,400	600		
SEWER USE FEE	12,067	583	952	448	1,000	1,700	300	7,500	150	150	315	135		
SEWER ASSESSMENT	30,707	-			5,235	2,855		22,617						
CONTRACT CUSTODIAN	30,685	6,534	13,885	6,534	4,300	2,200	400	9,100	400	400				
CONTRACT SERVICES	68,640	8,960	19,040	8,960	16,000	10,000	1,400	21,000	800	400				
CAPITAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	600,638	66,641	122,838	57,806	196,163	94,205	10,900	103,217	10,250	4,850	20,615	8,835	19,600	18,000

ANNUAL BUDGET 2012 - 2013

HIGHWAY BUDGET

HIGHWAY	2012 - 2013 BUDGET										
	2009 - 2010		2010 - 2011		2011 - 2012		2011 - 2012		2012 - 2013 BUDGET		
	ACTUALS	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	1st SELECTMAN	PROPOSED	BOS	RECOMMENDED	LC
DIRECTOR PUBLIC WORKS	97,224	97,224	97,224	97,224	98,683	98,683	98,683	98,683			
ADMINISTRATION	398,004	401,107	405,024	405,024	407,816	407,816	411,646	411,646			
PAYROLL	1,628,392	1,700,294	1,759,283	1,759,283	1,759,283	1,647,000	1,738,639	1,738,639			
OVERTIME	65,316	35,391	45,000	45,000	45,000	45,000	45,000	45,000			
MISC BENEFITS	47,511	48,027	50,833	50,833	50,833	50,833	48,175	48,175			
MEDICAL BENEFITS	-	-	-	-	575,778	575,778	596,634	596,634			
FICA	-	-	-	-	190,707	190,707	187,163	187,163			
LIFE INSURANCE	-	-	-	-	15,725	15,725	16,040	16,040			
PENSION	-	-	-	-	105,120	105,120	102,865	102,865			
DRAINAGE MATERIALS	89,604	89,789	90,000	90,000	90,000	90,000	100,000	100,000			
LONG TERM DISABILITY	-	-	-	-	6,049	6,049	6,049	6,049			
STREET & ROAD SIGNS	14,912	14,940	15,000	15,000	15,000	15,000	15,000	15,000			
TREE WARDEN	12,000	12,000	12,000	12,000	12,000	12,000	13,200	13,200			
EQUIPMENT FUEL	299,856	415,730	419,572	419,572	419,572	419,572	439,800	439,800			
STREET LIGHTS	36,679	35,597	37,000	37,000	37,000	37,000	38,000	38,000			
PRIVATE ROADS/RECONSTRUCTION	2,900	10,000	10,000	10,000	10,000	10,000	10,000	10,000			
CONSTRUCTION SUPPLIES	21,462	20,718	22,000	22,000	22,000	22,000	22,000	22,000			
EDUC. & CONFERENCES	4,000	3,847	4,000	4,000	4,000	4,000	4,000	4,000			
PATCHING MATERIALS	83,781	85,000	85,000	85,000	85,000	85,000	85,000	85,000			
REPAIRS	407,593	414,607	380,000	380,000	380,000	380,000	420,000	420,000			
CONT. TREE REMOVAL	82,100	73,496	75,000	75,000	75,000	75,000	75,000	75,000			
CONT. DRAINAGE	48,861	85,654	122,000	122,000	122,000	122,000	100,000	100,000			
CONT. CHIP SEALING	65,000	64,999	65,000	65,000	65,000	65,000	65,000	65,000			
CONT. LINE PAINTING	15,150	20,000	20,000	20,000	20,000	20,000	20,000	20,000			
CONT. OVERLAYS	168,556	214,000	275,000	275,000	275,000	275,000	250,000	250,000			
CONTRACTUAL - ROADSIDE	-	-	25,000	25,000	25,000	25,000	25,000	25,000			
CAPITAL	146,335	135,000	76,500	76,500	76,500	76,500	90,000	90,000			
CAPITAL ROAD IMPROVEMENT	416,910	997,383	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000			
CAPITAL BRIDGE	379,400	-	-	-	-	-	-	-			
	4,531,544	4,974,801	5,090,436	5,090,436	5,988,066	5,875,783	6,022,894	6,022,894			

ANNUAL BUDGET 2012 - 2013

DEPARTMENT: PARKS & RECREATION

Capital: Capital consists of the following:

2012-2013 Newtown Parks & Recreation Budget
 Reductions in Capital Approved by P & R Commission 11/16/11

Summary:

Total Capital Requests Presented by Amy Mangold on 11/09/11 \$483,500.00
 LESS Reductions Approved by P & R Commission 11/16/11 \$281,500.00
 Revised Capital Budget approved by P & R Commission \$202,000.00

	Capital Equipment	Proposed Budget	Removed/Reduction	Revised Budget	Description
1	Toro 5910 Lease	19,500		19,500	annual lease payment for 16 foot mower
2	Large Area Aerator	32,000		32,000	3rd Request - replaces two unserviceable units
3	Replacement Utility Vehicles (2)	22,000	22,000	0	3rd Request - replacing 11 & 12 yr old units - (maintenance at Eichler's & town parks)
4	Tow Behind Sweeper	13,500		13,500	Pick-up leaves, aeration cores & debris which can't be blown away.
5	Replace 2001 Chevy K2500 Pickup	72,000		72,000	Replace unreliable, 11 year old pickup with 1.5 ton dump truck with towing package & plow.
6	Cut off Saw/Weed Eaters/Back Pack Blowers	3,000		3,000	Replacements for old units beyond repair (daily-use equipment)
7	Replace 52" Z-Mowers	26,500	26,500	0	2nd Request - replaces last aging z mowers - new unit will be deisel powered to provide greater durability and longer service
8	Tow Behind Concrete Mixer	5,000	5,000	0	Required for all project use, e.g. fence posts, signs, footings, etc.
9	Verti Cut Attachment - Versa Vac Leaf Loader	8,500	8,500	0	Attaches to leaf vacuum - used in seasonal thatching/clean-up
10	Snow Pusher	7,500	7,500	0	attaches to skid steer or loader; provides for quicker snow plowing & stacking
11	Water Skid Tank	8,000	8,000	0	portable tank used for watering, washing, irrigation & concrete
12	Small Walk-behind Aerator	22,000	22,000	0	3rd Request - Aerator for areas too small for fullsize aerator (fields & building surrounds. Renting now but not cost effective.
	Total	239,500	99,500	140,000	-CONTINUED-

ANNUAL BUDGET 2012 - 2013

DEPARTMENT: PARKS & RECREATION

Capital (continued):

	<u>Capital Projects</u>	<u>Proposed Budget</u>	<u>Removed/Reduction</u>	<u>Revised Budget</u>	<u>Description</u>
1	<i>Treadwell Sidewalk Installation</i>	52,000	26,000	26,000	Install paved sidewalk to provide safe walking access from parking lot to pool, playground and pavilion areas at Treadwell
2	<i>Treadwell Pavers & Tennis Retaining Wall</i>	38,000	38,000	0	1) Install pavers between pool, playground and pavilion to connect to sidewalk and 2) install retaining wall to stabilize
3	<i>Dog Park - Fencing Installation</i>	30,000	5,000	25,000	Install 2100 feet of fencing & gates to create dog park at FFH.
4	<i>Packet Park Study</i>	30,000	30,000	0	Study to access needs, location & equipment for possible pocket parks in Newtown (particularly Hawleyville & Dodgingtown areas).
5	<i>FFH Youth Baseball Field</i>	65,000	65,000	0	Build 70 foot basepath baseball field adjacent to Glander Fields and the EOC. Would also convert existing Liberty Field to softball.
6	<i>Dickinson Park Pavilion Light Replacement</i>	18,000	18,000	0	Complete replacement of failing lighting at Dickinson Pavilion.
7	<i>Teen Center Window Replacement</i>	11,000		11,000	Replace failed thermal windows at Teen Center.
	Total	244,000	182,000	62,000	

GRAND TOTAL 483,500 281,500 202,000

ANNUAL BUDGET 2012 - 2013

POLICE BUDGET

POLICE	2012 - 2013 BUDGET									
	2009 - 2010	2010 - 2011	2011 - 2012	2011 - 2012	2011 - 2012	2011 - 2012	2012 - 2013 BUDGET			LC
	ACTUALS	ACTUALS	ADOPTED	AMENDED	ESTIMATED	1st SELECTMAN	PROPOSED	BOS	BOF	ADOPTED
CHIEF OF POLICE	99,397	99,397	99,397	100,888	100,888	100,888	100,888			
CAPTAIN	91,016	91,016	91,016	92,382	92,382	92,382	92,382			
SWORN PERSONNEL	2,973,005	2,953,074	3,053,470	3,102,187	3,102,187	3,233,792	3,233,792			
CIVILIAN PERSONNEL	205,592	213,585	177,732	182,802	182,802	185,300	185,300			
POLICE OVERTIME	128,838	138,834	130,000	130,000	130,000	130,000	130,000			
OVERTIME-CIVILIAN	32	24	-	-	-	-	-			
TRAFFIC GUARDS	15,605	16,349	16,458	16,458	16,458	16,458	16,458			
POLICE OVERTIME - GRANTS	-	-	-	-	-	-	-			
MEDICAL BENEFITS	-	-	-	796,509	796,509	821,590	821,590			
FICA	-	-	-	277,597	277,597	287,550	287,550			
LIFE INSURANCE	-	-	-	8,923	8,923	9,101	9,101			
PENSION	-	-	-	514,985	514,985	530,277	530,277			
LONG TERM DISABILITY	-	-	-	8,673	8,673	8,673	8,673			
EDUCATION	37,481	36,880	37,560	37,560	37,560	37,500	37,500			
TELEPHONE/RADIO COMMUNICATIONS	13,338	14,168	17,400	17,400	17,400	17,400	17,400			
PROGRAM EQUIPMENT SUPPLIES	20,000	19,952	20,000	20,000	20,000	20,000	20,000			
POLICE RECRUITMENT	-	10,965	-	4,000	4,000	-	-			
MISCELLANEOUS	3,000	4,481	4,500	4,500	4,500	4,500	4,500			
UNIFORM ALLOWANCE	49,515	58,390	60,500	60,500	60,500	55,750	55,750			
SERVICES	19,988	19,966	34,400	34,400	34,400	38,830	38,830			
CONTRACTUAL SERVICES	-	-	-	85,037	85,037	65,000	65,000			
COMPUTER OPERATIONS	149,355	155,519	158,418	158,418	158,418	170,879	170,879			
PATROL CARS	95,000	120,000	90,000	90,000	90,000	90,000	90,000			
CAPITAL	-	-	15,600	15,600	15,600	15,600	15,600			
	3,901,163	3,952,601	4,006,451	5,758,819	5,758,819	5,931,470	5,931,470			

ANNUAL BUDGET 2012 - 2013

FIRE BUDGET

	2009 - 2010 ACTUALS	2010 - 2011 ACTUALS	2011 - 2012 ADOPTED	2011 - 2012 AMENDED	2011 - 2012 ESTIMATED	2012 - 2013 BUDGET			
						1st SELECTMAN	BOS	BOF	
						PROPOSED	PROPOSED	RECOMMENDED	
LC	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	
FIRE									
MARSHALL FEES	133,026	132,391	135,000	134,682	134,682	134,682	134,682	134,682	
SECRETARIAL FEES	35,971	36,505	37,149	39,149	39,149	39,149	39,799	39,799	
MARSHALLS CAR ALLOWANCE	1,700	1,350	2,500	2,500	2,500	2,500	2,500	2,500	
MEDICAL BENEFITS	-	-	-	20,152	20,152	20,152	24,822	24,822	
FICA	-	-	-	13,298	13,298	13,298	13,195	13,195	
LIFE INSURANCE	-	-	-	887	887	887	905	905	
PENSION	-	-	-	6,808	6,808	6,808	6,714	6,714	
LONG TERM DISABILITY	-	-	-	434	434	434	434	434	
COMM & MARSHALLS SUPPLIES	2,961	1,987	2,500	2,500	2,500	2,500	2,500	2,500	
FIRE CO GRANTS	130,000	135,000	135,000	135,000	135,000	135,000	135,000	135,000	
TRAINING / FIRE PREVENTION	64,107	56,977	69,000	69,000	69,000	69,000	69,000	69,000	
UTILITIES	101,211	105,636	130,000	130,000	130,000	130,000	120,000	120,000	
FIREHOUSE MAINT. & ALARM	15,537	19,587	51,100	51,100	51,100	51,100	21,500	21,500	
RADIO & PAGER SERVICE	26,420	18,107	21,950	21,950	21,950	21,950	26,950	26,950	
HYDRANTS	87,820	54,396	72,000	72,000	72,000	72,000	80,000	80,000	
FIRE HOSE	19,499	10,578	13,470	13,470	13,470	13,470	20,790	20,790	
FIRE FIGHTER SUPPLIES	9,905	19,815	15,900	15,900	15,900	15,900	20,450	20,450	
EQUIPMENT REPAIRS	32,448	23,153	28,895	28,895	28,895	28,895	39,235	39,235	
TRUCK MAINTENANCE	79,370	66,397	69,875	69,875	69,875	69,875	79,625	79,625	
F/F PHYSICALS	13,522	9,495	20,200	20,200	20,200	20,200	22,700	22,700	
F/F INCENTIVE PLAN	226,471	236,464	230,000	230,000	230,000	230,000	240,000	240,000	
INSURANCE	57,055	57,331	58,700	58,700	58,700	58,700	58,700	58,700	
CAPITAL	79,470	138,370	85,779	85,779	85,779	85,779	55,305	55,305	
	1,116,494	1,123,540	1,179,018	1,222,279	1,222,279	1,222,279	1,214,806	1,214,806	